



OSHKOSH POLICE DEPARTMENT Annual Report 2021



Table of Contents

4	Message from the Chief	12	Administrative Bureau	32	Patrol Division
5	Command Staff	24	Professional Standards Division	54	Patrol Operation Units
6	Organizational Chart	25	Training	58	Auxiliary Police
7	Mission, Vision, Values	27	Crime Prevention	60	Criminal Investigation Division
8	Community Connections	30	Operations Bureau	65	2021 Annual Statistics

(Thank you to Josh Russell Studios for select photos used in the making of this publication)





Dean M. Smith

Thank you for taking the time to review our 2021 Annual report. This past year we continued to negotiate the uncharted territory of COVID. Although this created challenges for us, the Department members continued their professionalism throughout the year. This has been a very challenging time for all of us here in the City of Oshkosh. Our community, City and Department faced issues that combined had the potential to disrupt much of the great work that has been accomplished in previous years. Because of the resiliency of our community and members of the Department, we persevered.

I am thrilled with the hard work that our officers and staff completed in 2021. The Department continued to find creative ways to deliver services to our community in such a way as to maintain a level of service that emphasized our commitment to our community members no matter what the challenges we were facing.

The first half of 2021 was very busy as we completed the expansion project and relocation of the Professional Standards Division and Support Services Division of the Administrative Bureau into the former Winnebago County Court offices and court rooms. The expanded footprint allows a more efficient use of space for our work units and addresses our need for additional training space.

In October of 2021, we began our Behavioral Health Officer Program and it has been an incredible success to help our community work through substance abuse and mental health issues. I expect great things to occur as this program grows.

In November, the Department was awarded our ninth national Accreditation through CALEA for an additional 4 years. The Department has been nationally accredited since 1994. In addition, we were also working towards our re-accreditation at the state level through WILEAG.

We look forward to the coming year with a focus on officer training. Two new state-of-the-art training platforms, Virtual Academy and Virtual Reality, will be launched in late January 2022. This cutting-edge technology will offer an advanced level of training and safety for our officers. In addition to technology, we also added an in-house DAAT area that allows officers to safely conduct hands-on training.

The Oshkosh Police Department staffing includes 159 employees with 103 sworn officers and 56 full and part-time civilians. Our Auxiliary supplements our activities with 36 officers. The Department operated with a combined budget of \$15,239,000. Oshkosh encompasses nearly 25 square miles and boasts a population of nearly 67,000 residents.

As you review this report, it is my hope that you see the hard work that the members of the Oshkosh Police Department have accomplished to keep this community safe in 2021. Remember as you see one of your officers we hope that you get to: "Know us, before you need us!"

COMMAND STAFF



KURT SCHOENI
ASSISTANT CHIEF OF POLICE

- Administrative Bureau
- Operations Bureau



CAPTAIN BECKY KAISER
ADMINISTRATIVE BUREAU

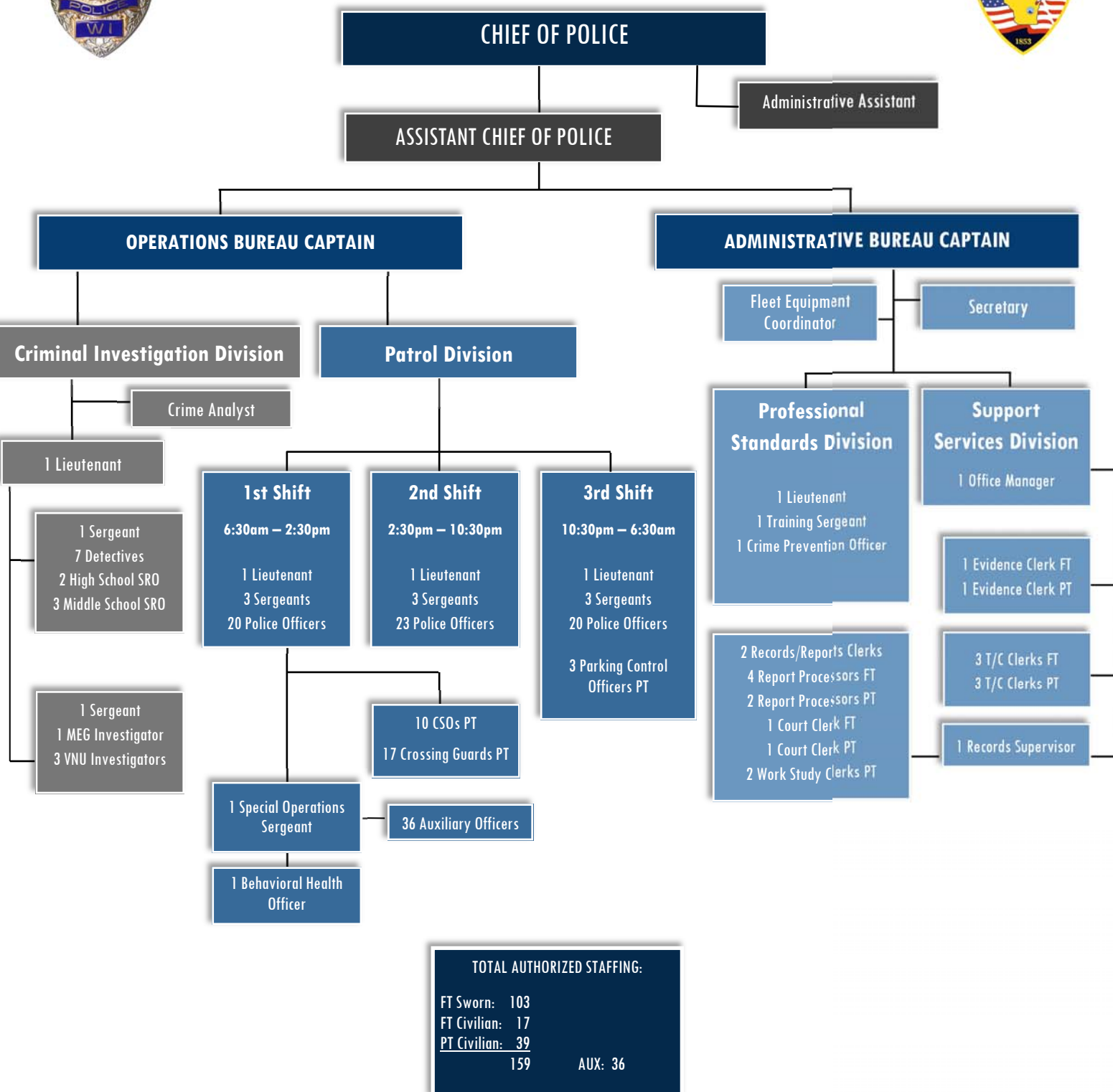
- Employment
- Professional Standards Division
- Support Services Division



CAPTAIN KEVIN KONRAD
OPERATIONS BUREAU

- Patrol Division
- Criminal Investigation Division

ORGANIZATIONAL CHART



2021

MISSION

The mission of the Oshkosh Police Department is to promote public safety and to enhance the quality of life in our community through innovative policing and community partnerships.

VISION

Our vision is to work as a team to accomplish excellence in our service to the community, to achieve employee fulfillment, and to set an example for others to follow.

VALUES

Integrity Pride Professionalism Teamwork

COMMUNITY CONNECTIONS

Kiwanis 'n Cops 'n Kids



Reading Program



The Oshkosh Police Department kicked off the Kiwanis 'n Cops 'n Kids Reading Program on March 8 and March 9 at the Boys and Girls Club and Jacob Shapiro School (after-school program). Kiwanis Club donated new books, providing officers an opportunity to connect with the elementary school children by either reading to a child or having a child read to them. The children were then able to keep the new book and take it home with them. During the first week, Cops and Kids was able to give away approximately 50 books!! This program continued on a weekly basis either at the Boys and Girls Club or at Jacob Shapiro's after-school program. During the summer months, the program was expanded to include officers using the Oshkosh Police Command and Community Outreach Vehicle (CCOV) to drive to locations (parks) throughout the City where kids came to the officers' location and picked up a free book to read. Officers also played dodgeball with the kids at the Boys and Girls Club as an additional activity to the reading program. We're excited about this new program, which allows us another way to reach and connect with the youth in our community!



BIKE WITH THE BLUE

In partnership with Caramel Crisp Corner, the Oshkosh Police Department participated in the Bike With The Blue event on Sunday, September 26, 2021. Families joined members of the OPD Bike Patrol Unit, Officers Cody Rukamp and Trey Johnson, along with PAO/Crime Prevention Officer Kate Mann for this fun-filled event! In addition to the free bike helmets, blue lights and OPD goodies that were given out to the kids, the event also included a ½ mile bike ride along the City's Riverwalk! We want to thank the families that joined us for this first-ever event; we had a great time!



COMMUNITY CONNECTIONS

Family Fun Event!

On April 24, 2021, the Oshkosh Police Department partnered with the Oshkosh Fire Department, Lowe's and Rodney Frazier of Rodney's Café to host the Garden Start Up Kits for Families fun-filled event. The event took place at Lowe's from 10:00 a.m. – 2:00 p.m. where families received garden start up kits, children's books and a free lunch for the kids. The event was well attended with nearly 1,000 people participating!

We would like to express our sincere appreciation to our generous donors who helped make this event possible: Lowe's, OFD, Rodney's Café, Oshkosh Auxiliary Police, Cherith Clothing & Resource Center, Reach A Child, Pick 'n Save, Piggly Wiggly, MARCO Promos, Miss Oshkosh and Miss Oshkosh's Outstanding Teen Scholarship Org.



THANKSGIVING MEAL PROGRAM

The Oshkosh Police Department once again partnered with the Boys and Girls Club of Oshkosh and Festival Foods to deliver Thanksgiving meals to families in need on Wednesday, November 23, 2021, as part of the Annual Boys and Girls Club Thanksgiving Meal Program. Festival Foods provided the meals and OPD and the B&G Club provided the wheels, delivering meals to over 20 very appreciative families in Oshkosh. Chief Dean Smith, Lieutenant Matt Harris, Lieutenant Matt Ziegler, Sergeant Heath Feavel, Sergeant Kyle Roberts, Public Affairs/Crime Prevention Officer Kate Mann, Officer Dani Jo Burns, Officer Ryan Boerner, Officer Tanner Rasmussen, Telecommunications Clerk Doni Stenzel and their families helped spread some holiday cheer. The Oshkosh Police Department extends our sincere appreciation to the Boys and Girls Club and Festival Foods for their generosity and for providing a heartwarming holiday experience!



ADMINISTRATIVE BUREAU

CAPTAIN BECKY KAISER

The Administrative Bureau provides support services to the officers of the Oshkosh Police Department. The Administrative Bureau is comprised of the Professional Standards Division and the Records Division and is commanded by Captain Rebecca Kaiser who also oversees recruitment, hiring, special team selection, and promotions.

Within the Administrative Bureau, the Professional Standards Division is comprised of sworn staff including a Lieutenant responsible for internal affairs, policy and accreditation; a Sergeant responsible for coordinating the Department's training; a Crime Prevention/Public Affairs Officer; and a small group of volunteers. The Records Division has a larger civilian staff including an Office Administration Manager/Analyst who oversees our Records Supervisor, one full-time and one part-time Property & Evidence Clerk, three full-time and three part-time Telecommunications Clerks. The Records Supervisor oversees two Records & Reports Clerks, four full-time and two part-time Report Processors, one full-time and one part-time Court Liaison Clerk, and two part-time Work Study Clerks. The bureau also includes a Secretary and a Fleet & Equipment Coordinator who report to the Captain.

A major accomplishment this year was our CALEA re-accreditation. Lieutenant Harris successfully led us through this process that occurs every four years. We are the only City police department in the state that is nationally accredited. In the fall, we were awarded our 9th re-accreditation!

The Administration Bureau is benefitting from the newly remodeled offices, with a vast amount of space dedicated to the Records Bureau, Professional Standards and upgraded training areas. Special thanks are in order for the City's Facilities Maintenance, and in particular, Jeff and John, for making this remodeling project successful. Everyone appreciates and enjoys the professional work space.



RETIREMENTS

In 2021, the Oshkosh Police Department celebrated the retirement of four officers who proudly served the Department and the Oshkosh community for many years. Thank you for your outstanding dedication and commitment to serve and protect the citizens of the Oshkosh community.



Kelly Kent
CAPTAIN
1990—2021



April Hinke
DETECTIVE
1996—2021



Duane Ott
PATROL OFFICER
1992—2021



Michael Wissink
SCHOOL RESOURCE OFFICER
1998—2021

PROMOTIONS

In January 2021, the Oshkosh Police Department celebrated the promotion of Officer Joshua Turner to the rank of Detective. Detective Turner has been with the Department since January 2008.



Joshua Turner
DETECTIVE
Promoted to Detective:
1/11/21

SPECIAL ASSIGNMENT SELECTION

Bike Patrol:

- **Dani Jo Burns**
- **Tanner Rasmussen**
- **Cody Rukamp**
- **Jacob Schwartz**
- **Ryne Scopp**

Honor Guard:

- **Tanner Rasmussen**

Behavioral Health Officer:

- **Scott Sopata**

Field Training Officer:

- **Sarah Pauer**
- **Cody Rukamp**
- **Trey Johnson**
- **Ryne Scopp**
- **Zach Wilkens**
- **Benjamin Phillips**

Crash Team:

- **Ryne Scopp**

Crisis Negotiator:

- **Benjamin Phillips**
- **Tanner Rasmussen**

Mobile Field Force:

- **Miguel (Angel) Nunez**
- **Jacob Rennie**

Motorcycle Unit:

- **Jack Rew**

School Resource Officer:

- **Tony Flaig**

PAO/Crime Prevention Officer:

- **Kate Mann**



NEW HIRES: PATROL OFFICERS



Officer Jadon Solis
1/06/21



Officer Austin Magedanz
1/11/21



Officer Kayla Mesko
1/11/21



Officer Tyler VandenHoogen
5/10/21



Officer Caitlyn Tohak
5/10/21



Officer Austin Wunnicke
5/21/21



Officer Andy Baltadano
5/21/21



Officer Evan Atkinson
5/24/21



Officer Courtney Scales
10/13/21



Officer Brayden Ewing
10/13/21



Aaron Petkovsek
1/18/21



Andrew Marsh
4/01/21



Gabriella Schmidt
9/20/21



Taylor Schulze
12/29/21

NEW HIRES: COMMUNITY SERVICE OFFICERS

Awards 2021



The Oshkosh Police Department proudly recognized the following individuals for awards earned in 2021:

Pride Service Honor

Awards 2021

First Quarter:

Officer of the Quarter—Officer Zachary Wilkens

Noteworthy Performance of Duty—Detective II Dean Artus,
Detective Joshua Turner, Officer Zachary Wilkens

Citizen Award—Steve Abler, Jesse Wild, Jeffrey Langkau,
Robert Schuhart, Robert Rubin, Neil Hoehne, Sharon Wagner, Josif Wagner

Second Quarter:

Department Commendation—Officer Nathan Defatte, Officer Ryne Scopp

Officer of the Quarter—Officer Nathan Defatte

Noteworthy Performance of Duty—Detective Paul Frey,
Officer Scott Sopata, Officer Tanner Rasmussen, Officer Benjamin Fenhouse,
Officer Jadon Solis, Officer Benjamin Phillips

Citizen Award—Rexford Smith, Allen Schwartz, Nicholas Johnson

Awards 2021

Third Quarter:

Department Commendation—Officer Benjamin Fenhouse, Officer Derek Sell,
Officer Cody Rukamp

Officer of the Quarter—Officer Cody Rukamp

Life Saving Award—Officer Nickolas Kawleski, Officer Ryan Boerner

Community Service Award—Sergeant Brandon Ansell

Noteworthy Performance of Duty—Officer Tanner Rasmussen,
Officer Joseph Wetzel

Citizen Award—Josh Russell Studios

Fourth Quarter:

Service Award—Sergeant Heath Feavel

Noteworthy Performance of Duty—John Ruh, Jeff Wetterau

Citizen Award—Gary Biesinger, Robert Jones, Austin Salzer, Jacob Andrew

Annual:

Supervisor of the Year—Sergeant Brandon Ansell

Officer of the Year—Officer Ryan Boerner

Team Policing Officer of the Year—Officer Benjamin Fenhouse

Civilian of the Year—Administrative Assistant Jody Riley

PROFESSIONAL STANDARDS DIVISION



Lieutenant Matthew Harris

The Professional Standards Division (PSD) is a part of the Administrative Bureau of the Oshkosh Police Department. Professional Standards consists of a Lieutenant, Sergeant and a Crime Prevention/Public Affairs Officer. For 2021, the PSD Lieutenant was Matthew Harris, the PSD Sergeant was Todd Wrage and the Crime Prevention/Public Affairs Officer was Kate Mann.

The Professional Standards Lieutenant serves as the Department's Accreditation Manager. The Oshkosh Police Department currently participates in two separate

accreditation processes. They are the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the Wisconsin Law Enforcement Accreditation Group (WILEAG).

- CALEA is an international accreditation agency that has developed broad standards for law enforcement in general.
 - From August 23-25, 2021, Oshkosh Police was assessed on 459 standards in the areas of Policy and Procedure, Administration, Operations, and Support Services. CALEA assessors verified the Oshkosh Police Department meets specific professional standards and uses the best police practices in law enforcement today.
 - The Oshkosh Police Department earned its initial accreditation status in November 1994. Our ninth re-accreditation was awarded in November 2021. CALEA accreditation is valid for a period of four years.
- WILEAG is specific to law enforcement in Wisconsin and focuses its standards on the issues specifically encountered by law enforcement in Wisconsin and allows agencies to demonstrate compliance with applicable standards covering all aspects of law enforcement administration and operation.
 - The Oshkosh Police Department has to comply with 242 standards in order to gain accredited status.
 - The next WILEAG assessment is scheduled to occur in January 2022.

The Oshkosh Police Department is the only municipal law enforcement agency in the State of Wisconsin currently dually accredited at both the national (CALEA) and state (WILEAG) level.

In addition to accreditation duties, the Professional Standards Lieutenant has many other regular duties. These include the development of policy and procedure, research of innovations in law enforcement, citizen complaint/internal affairs investigations, and other duties as assigned. The Oshkosh Police Department also utilizes the talents of community volunteers to support our service to the community. Our volunteers were able to provide many hours of community service to the police department and to the community. We are grateful for the dedicated service of our volunteers and their contributions to our community.

TRAINING/PROFESSIONAL DEVELOPMENT

Sergeant Todd Wrage



After a very challenging 2020, the year 2021 turned into a very busy year for the Training Division with the lifting of some COVID restrictions. In total we provided over 10,000 hours of training for our department personnel. Sworn officers completed 9,785 hours, averaging 104 hours per officer. Non-sworn employees completed 280 hours, averaging nearly 11 hours each. 2021 saw some significant changes to our training environments with the addition of a defense and arrest tactics room and the movement of our main training room to the main floor of the building where it can also be reserved for use by other City departments. The mats for the Defense and Arrest Tactics (DAAT) room were provided by a generous donation, and we thank the donor for helping us complete the project.

In-Service

The Oshkosh Police Department takes pride in the training we offer to all of our employees including officers, supervisors, command and civilian staff. Our primary form of training consists of our yearly in-service training. Over the course of 5 full training days employees received training in topics to include: Defense and Arrest Tactics, Firearms, Emergency Vehicle Operation, Vehicle Pursuits, Ethics, Legal Update, Active Shooter Response, and Taser Re-certification.

Aside from in-service training, employees have also attended a number of training courses outside the department; although, historically we conduct about 60-70% of the department's training internally through the efforts and expertise of our cadre of certified instructors.

9,785

TOTAL HOURS OF OFFICER
TRAINING

104

AVERAGE HOURS OF
TRAINING PER OFFICER

280

TOTAL HOURS OF CIVILIAN
EMPLOYEE TRAINING

PROFESSIONAL STANDARDS DIVISION

Field Training

The Field Training and Evaluation Program (FTEP) was very active during 2021 with the 13 probationary officers in field training throughout the year. The training and preparation of these new members of the Oshkosh Police Department would not be possible without the dedication of our certified Field Training Officers who expend a tremendous amount of time and effort toward the success of the probationary officer. Of the 13 probationary officers being field trained in 2021, four of them were cadets attending the Recruit Academy. One of the four attending the academy was a former Community Service Officer for the Oshkosh Police Department, so we are excited to see his success and development!

Moving Forward

Midway through 2021, the title of the Sergeant in charge of Training was changed to the Sergeant of Professional Development. This change was made to better reflect the mission and purpose of the position as development of professional personnel is the ultimate goal.



CRIME PREVENTION

Officer Kate Mann

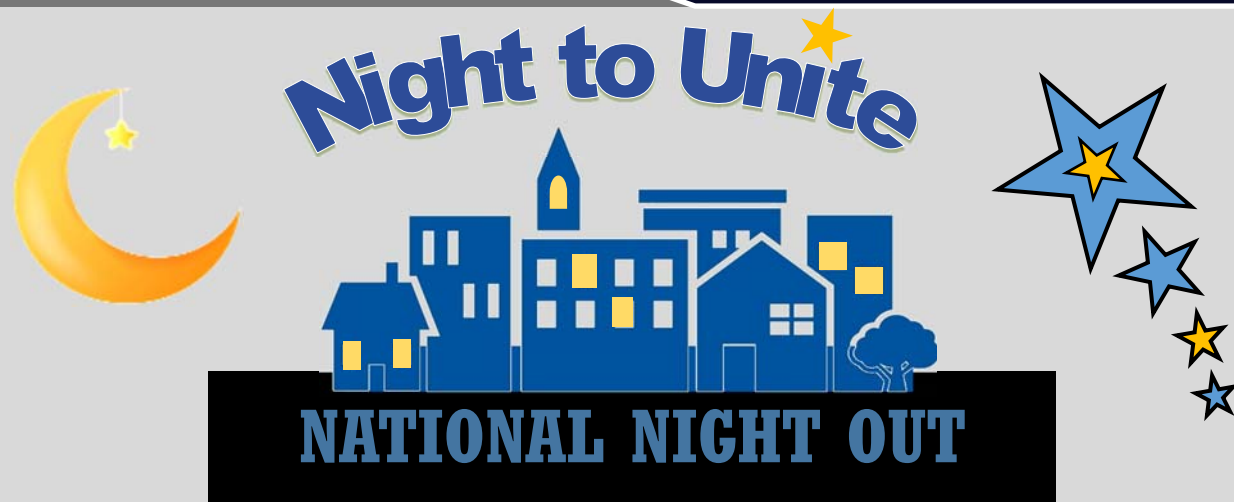


The Crime Prevention Unit is headed by Officer Kate Mann and is part of the Professional Standards Division within the Administrative Bureau. The Crime Prevention Unit assists citizens by providing information about frauds, scams, traffic and senior safety. The Crime Prevention Unit partners with area community programs such as the Oshkosh Neighborhood Watch Program and Winnebago Crime Stoppers.

The Crime Prevention Officer is also the Department's Public Affairs Officer. The PAO is the liaison between the media and the Oshkosh Police Department responsible for the timely and accurate dissemination of public information to the community. Social media also plays a very important role for the PAO, allowing us to interact and connect with the community at various levels. These platforms are used to inform, educate and bring awareness to a variety of OPD related topics.

Officer Kate Mann actively serves the Oshkosh community through her involvement in and implementation of several programs designed to assist families and citizens in need. Some of these programs include: Santa's Workshop, Crisis Community Closet, and the Q90 Lights of Christmas.

CRIME PREVENTION



Tuesday, August 3, 2021, was the return of National Night Out! Organizers from 9 neighborhoods hosted block parties with activities, food and friendship in celebration of National Night Out. National Night Out is held on the first Tuesday of every August and brings neighbors together with law enforcement to promote positive police/community partnerships in an effort to make our neighborhoods safer places to live. Several members of the Oshkosh Police Department and Oshkosh Auxiliary Police visited with neighbors throughout the evening. Our specialty teams – SWAT, K9 Unit, Motorcycle Unit and our Command and Community Outreach Vehicle (CCOV) provided demonstrations for participants. PAO/Crime Prevention Officer Kate Mann handed out “swag” bags filled with items and information about some of our programs (LEAAP, Citizens Academy, Relay, OPD 5K, Crossing Guards, etc.) to the adults in attendance and kids received donated stuffed animals from Pet Smart!

We want to express our sincere appreciation to all the event organizers and neighbors who worked so hard to make this another successful, fun-filled evening with friends. We look forward to seeing everyone at next year’s event on Tuesday, August 2, 2022!



CITIZEN’S POLICE ACADEMY

Tuesday, September 21, 2021, was the official kickoff to the 2021 Citizen’s Police Academy, which ran from September 21 through November 7.

Twelve community members participated in the academy this year where they learned about the policies, procedures and personnel of the Oshkosh Police Department. They gained hands-on experience in topics such as: K9 Unit, drug information, self-defense, Police Auxiliary, crime prevention, Project Lifesaver, drone demonstrations, use of force, Crisis Negotiation and crime scene processing. Academy members also participated in the Run With The Cops event for Special Olympics. A highlight of the academy is the ride along with an officer, which gives participants an up close and personal look at the life of an officer on the job.

The Citizens Police Academy provides a great opportunity for the Oshkosh Police Department to connect with our community. The Citizens Academy typically occurs once a year during the months of September, October and November. Visit our website for additional information or contact our Public Affairs/Crime Prevention office at: (920) 236-5742.



OPERATIONS BUREAU

CAPTAIN KEVIN KONRAD

In 2021, the Operations Bureau was commanded by Captain Kevin Konrad. The Operations Bureau is comprised of the Patrol Division and the Criminal Investigation Division.

The Patrol Division consists of three shifts providing 24/7 service to the City of Oshkosh. Each Shift is under the direction of one Lieutenant and three Sergeants who supervise sixty-five sworn Patrol Officers, ten Community Service Officers and three Parking Control Officers. The top priority for the Patrol Division is executing on the fundamentals of Team Policing. This includes addressing quality of life issues, building partnerships and connecting with the community.

In 2021, the Patrol Division maintained a focus on selective traffic enforcement in areas where there were citizen complaints, a significant number of crashes, speeding issues or other identified problems. Online methods to report non-emergency issues were used frequently by citizens who did not want to call the department to report low priority problems. Quality of life issues, traffic or other concerns can be reported through a link on our website <https://www.oshkoshpd.com/QualityofLifeConcern/>. It is important to remember these reports are not constantly monitored so these should not be used for in-progress incidents.

New to the Patrol Division in 2021 was the addition of a Behavioral Health Officer, Scott Sopata. The primary focus of this officer is to respond to the growing number of mental health crises in our community, to provide resources and to address the issues citizens struggling with mental health are experiencing. In 2022, we are looking forward to the addition of therapy dog Magic and a Mental Health Crisis Specialist to assist with this position.

In 2021, the Criminal Investigation Division (CID) was led by Lieutenant Andy Lecker, with the help of two sergeants who directly supervise our two units within the CID. He also supervises the Department's Crime Analyst. Sergeant Brandon Ansell supervises the Vice and Narcotics Unit and Sergeant Jeff Nelson supervises six Detectives and five School Resource Officers. The enforcement of vice and narcotics crimes, solving major felonies and mitigating the opioid and drug problem in our community continues to be a focus of the Criminal Investigation Division.

While solving crimes kept members of CID busy throughout the year, Detectives Jeremy Wilson and Josh Turner took a break to team up with school children from Jacob Shapiro Elementary School to present Claims, Evidence, and Reasoning (CER) training. CER involved setting up a mock crime scene and walking the students through the process of solving crimes. It was a lot of fun and a great learning experience for the kids.



(Photo: Compliments of Josh Russell Studios)

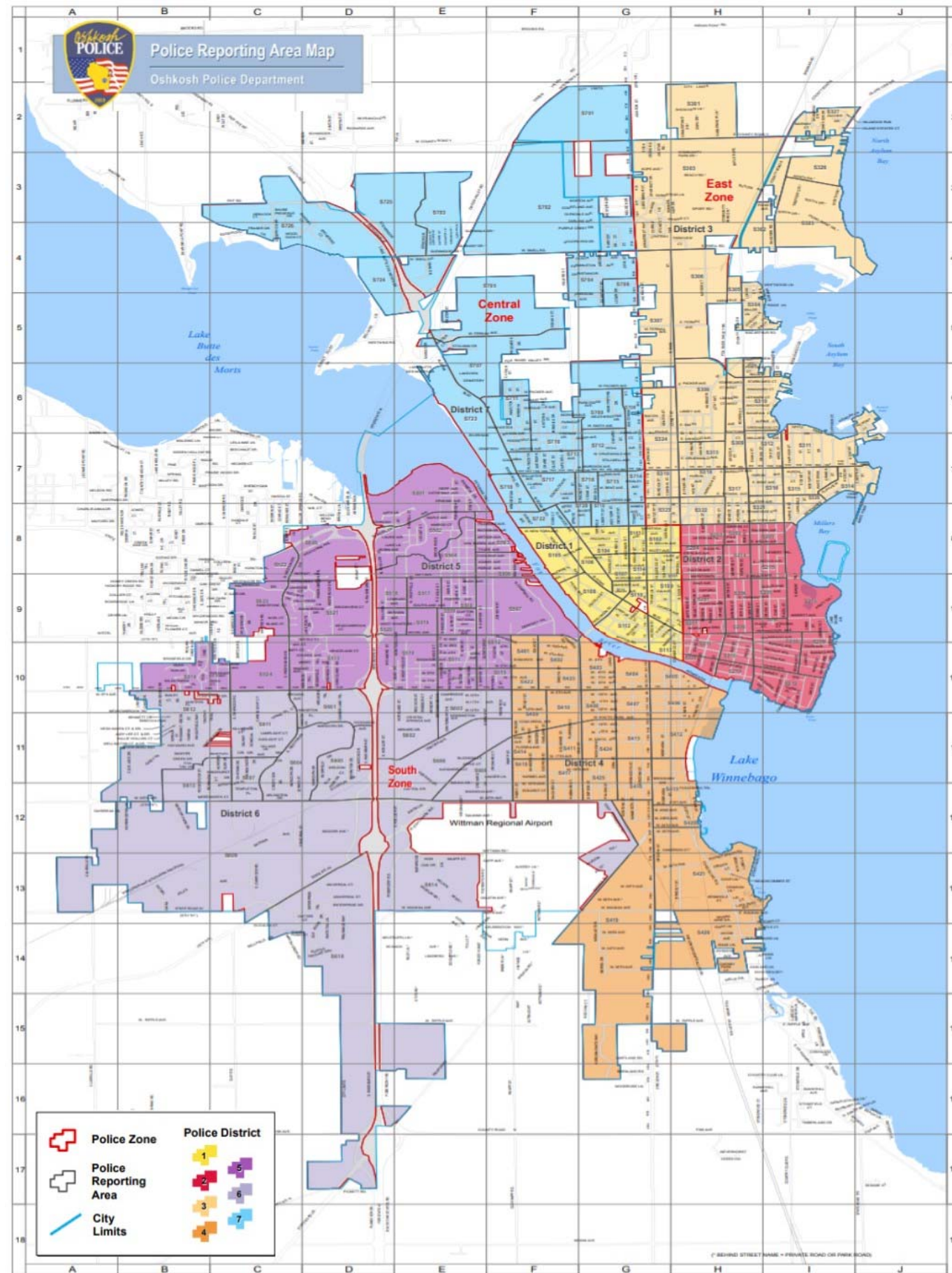


(Photo: Compliments of Josh Russell Studios)

PATROL



TEAM POLICING



The City of Oshkosh is organized into 3 Zones and 7 Districts. Each Zone is supervised by a Patrol Lieutenant and each District is supervised by a Patrol Sergeant. Districts are comprised of Patrol Officers and supported by Detectives and School Resource Officers. Team Policing assigns the same team of Officers across all shifts to patrol the same District.

The fundamentals of Team Policing are: (1) Community Oriented (2) Problem-solving Focused (3) Data Driven. Working together with the community, building relationships and sharing information is the driving force behind Team Policing.

Some of the benefits of Team Policing come from the Officers getting to know their team area better and feeling a sense of ownership, which brings awareness to the “little things” before they become bigger problems. By getting to know their Team Officers, citizens can go to the Officers, no matter what the issue, for help solving problems.

As part of the Team Policing Neighborhood Officer initiative, an interactive map that illustrates 151 Neighborhood Reporting Areas and the 7 Police Districts in the City was developed and is accessible on our website: www.oshkoshpd.com/TeamPolicing. The map provides information on how to contact Zone Lieutenants, District Sergeants and Team Officers assigned to the larger District where a specific neighborhood is located.



Central Zone



Central Zone
Lieutenant Matthew Ziegler



Sgt. Rob Kraemer
D1



Sgt. Mark Beggs
D1



Sgt. Aaron Achterberg
D7

District 1

- Located in the Central Zone
- Includes 2 Neighborhood Associations:
 - Middle Village
 - Historic Jackson Drive
- Works closely with the University of Wisconsin-Oshkosh, Downtown Business Improvement District, and the Day by Day Warming Shelter
- Newest additions include:
 - The Oshkosh Food Co-op
 - The Brio Apartments
 - The Annex Apartments
 - Jackson Street housing/retail/office Development
- Officers addressed quality of life and safety concerns:
- Conducted downtown details during nighttime hours on the weekends
- Conducted special details in residential neighborhoods in conjunction with UWO student activities
- Conducted special details in the Wisconsin Street tavern area during nighttime hours on specific nights

District 7

- Located in the Central Zone
- Includes 5 Neighborhood Associations:
 - Congress Field
 - Ferry Crossing
 - Historic Jackson Drive
 - Lumber River
 - Sawyer-Paine
- Works closely in partnership with Oshkosh North High School
- Maintains a good working relationship with Kwik Trip and other retail establishments
- Works with the Parks Department to monitor the Wiouwash Trail and cemeteries
- Directed traffic enforcement on Jackson Street
- Worked closely with the Jackson Street Corridor Study to implement changes to the speed diet from Church Avenue to Murdock Avenue



East Zone



East Zone
Lieutenant Michael Hotter



Sgt. Kari Pettit
D2



Sgt. Adam Haberland
D3

District 2

- Located in the East Zone
- Includes 3 Neighborhood Associations:
 - Menominee South
 - Stevens Park
 - River East
- Encompasses several major parks and a business district along North Main
- Works closely with the Boys & Girls Club and the Oshkosh Public Library. Actively participated in the Kiwanis and Cops Reading program at the Boys & Girls Club
- Conducted traffic enforcement for parking/speeding issues in the Webster Stanley School area
- Attended the monthly Business Improvement District meetings
- Assisted the School Crossing Guard program filling in at locations when needed



District 3

- Located in the East Zone
- Includes 4 Neighborhood Associations:
 - The North Shore
 - Millers Bay
 - Woodland Park
 - North Park
- Works closely with the Summit House, Winnebago Mental Health, and the Wisconsin Resource Center
- Hosts annual events such as Lifest, Winnebago County Fair, Annual Labor Day Hmong Soccer Tournament, Shake the Lake



South Zone



South Zone
Lieutenant Brian Schuldes



Sgt. Chris Romanowicz
D4



Sgt. Kyle Roberts
D5



Sgt. Joseph "Sonny" Gogo
D6

District 4

- Located in the South Zone
- Includes 1 Neighborhood Association:
 - Sacred Heart
- Works closely with Wittman Airport, Hydrite Chemical, Oshkosh Truck Corporation
- Home to the Wisconsin Herd and Oshkosh Arena
- Conducted directed traffic enforcement on Iowa Street, W. 6th Avenue, South Park Avenue, and Fond du Lac Road construction area
- Monitored school crossings at South Park Middle School, Smith School and Jefferson School—filling in as needed with Crossing Guard duties
- D4 Officers collaborated with various agencies and organizations around the City to solve quality of life issues occurring in the park near the Michigan Street Pavilion



District 5

- Located in the South Zone
- Includes 2 Neighborhood Associations:
 - Sacred Heart
 - Marina District
- Works closely with Mercy and Aurora Hospitals, as well as numerous major retail stores: Walmart, Fleet Farm, Lowe's, Dick's Sporting Goods, Menards and Festival Foods. Officers maintain strong working relationships with loss prevention and management of these retailers to solve and prevent retail thefts
- Home to the new Oshkosh Corporation global headquarters
- Officers actively participated in community events such as the Family Fun Event at Lowe's in the spring, National Night Out in the summer, and the Lowe's Fire Safety & Crime Prevention Event in the fall
- Focused on monitoring roundabouts for traffic and safety concerns in an attempt to reduce crashes in those areas
- Conducted directed traffic enforcement in response to citizen complaints of speeding and traffic sign violations
- Officers assisted CID on subject stops related to individuals stealing catalytic converters



District 6

- Located in the South Zone
- Includes 1 Neighborhood Association:
 - Sawyer Creek
- Works closely with the Outlet Shoppes and surrounding businesses, especially during the holiday seasons
- Partners with Carl Traeger and Jacob Shapiro Schools mentoring students
- New homes/neighborhood built on Preserve Drive (across from W. 20th YMCA)
- Conducted traffic/parking enforcement around Carl Traeger due to citizen concerns

SPECIAL TEAMS

K9 UNIT

Welcome to the 2021 Oshkosh Police Department K9 Year End Report. This was the 11th year the Oshkosh Police Department K9 Unit was in service. The K9 Unit consisted of three teams during 2021. The teams are assigned to the Patrol Division with K9 Legend on VNU, K9 Lando assigned to 2nd shift and K9 Odin assigned to 3rd shift. K9 Lando and K9 Odin are dual purpose K9s certified in Narcotics Detection, Tracking, Building Searches, Area Searches and Criminal Apprehension. K9 Legend is a single purpose K9 certified in Narcotics Detection. The types of Narcotics the K9s can detect are: Marijuana, Cocaine/Crack Cocaine, Methamphetamine, MDMA/Ecstasy and Heroin.

During 2021, the K9 Unit was able to step back into public demonstrations and participated in National Night Out, stopping by several block parties to showcase their training and abilities to the community. K9 Odin and Officer Brad Fox continued their involvement with the SWAT Team and were utilized during SWAT call outs.

All three K9s recorded a combined total of 588 hours of training for several different disciplines in 2021. Odin, Lando and Legend attended two workshops with K9 Services. K9 handlers received case law updates and training items to work on. The K9s continue to work with other K9 Units in the Fox Valley region (Appleton, Fox Crossing, Kaukauna, Neenah, Grand Chute, and UW-Oshkosh) on maintenance training and scenario training a minimum of 16 hours every month. K9 Odin also trains with the SWAT Team on a monthly basis.

K9 Odin and K9 Lando participated in the North American Police Work Dog Association (NAPWDA) certification course for 2021. Certification was achieved and they continue to be certified in Narcotics, Tracking, Building Searches, Handler Protection, Criminal Apprehension and Obedience. K9 Legend also achieved certification through NAPWDA in Narcotics Detection. The K9 Unit will participate in a certification course again in 2022.

K9 Quick Facts:

588 HOURS OF TRAINING

205 DEPLOYMENTS

72 DRUG ARRESTS

9 SCHOOL SNIFFS



(Photo: Compliments of Josh Russell Studios)

In 2021, K9s Legend, Lando, and Odin were deployed 205 times and were responsible for recovering the following:

76 (Pieces)	Drug Paraphernalia
6.8 (Pounds)	Marijuana
11.1 (Grams)	Crack/Cocaine
330.1 (Grams)	Methamphetamines
4.5 (Grams)	Heroin
228	MDMA/Ecstasy Pills
151 (Grams)	THC-Wax/Edibles/Oils
10 (Grams)	LSD
486	Illegal Prescription Pills

The K9s also seized a combined total of \$1,740 for the year. Total drug arrests for the year stands at 72 and the K9 Unit had 4 non-bite apprehensions and 1 bite apprehension.

The K9 Unit assisted the Patrol Division with the following calls: 110 vehicle sniffs, 17 total Patrol related deployments (Building Searches, Tracks, Perimeter/Presence, SWAT) 9 school sniffs, and assisted other agencies 25 times.

The Oshkosh Police Department K9 Unit continues to be a valuable asset to the Police Department and to the City of Oshkosh. An emphasis on training with other officers on our respective shifts will be a continued focus for the K9 Unit in 2022. Our desire is to educate officers on how the K9s can be utilized on the street to help their investigations and further enhance the quality of life within the City of Oshkosh. The K9 Unit has no doubt made an impact in their 11th year of service and continues to strive for excellence in their service to the City of Oshkosh.



SPECIAL TEAMS

BIKE PATROL

In 2021, the Oshkosh Police Department Bicycle Patrol Unit had numerous bicycle deployments across all three Patrol shifts.

The Oshkosh Police Department currently has 19 members assigned to the Bicycle Patrol Unit which is comprised of Patrol Officers and supervisors. The Bicycle Patrol Unit is designed to take a proactive approach to effectively patrol high pedestrian areas and events not conducive to conventional patrol techniques and vehicles.

The Bicycle Patrol Unit strives to maintain community relations and increase bike safety through education. We are continuing to maintain our community partnership with local bike shop, Wheel & Sprocket for our of cycling and equipment needs.

In 2021, the Oshkosh Police Department Bicycle Patrol Unit added five new members to the team and hosted a 40 hour IPMBA (International Police Mountain Bike Association) training course. Officers from the Oshkosh Police Department and other area municipalities were trained in new patrol techniques, safety and tactics as it relates to police cycling.

Our team is looking forward to continued deployments, community involvement and outreach for the upcoming year.



MOTORCYCLE UNIT



The Motorcycle Unit provides unique opportunities for community outreach and traffic safety. It is currently staffed with three officers, which allows for greater use across both first and second Shift. First shift is represented by Officers Craig Johannes and Grant Wilson. Second shift is represented by Officer Jack Rew.

In 2021, Officers deployed the police motorcycle for traffic enforcement with a focus on safety at roundabouts, areas of speed concerns and locations where data shows a high frequency of motor vehicle crashes. The size and maneuverability of the motorcycle make it easier to use for this purpose rather than a traditional police car. The Motorcycle Unit is also used for special events and other community activities that occur throughout the City, including parades, processions and community gatherings.

372	TRAFFIC STOPS
209	TRAFFIC CITATIONS
106	TRAFFIC WARNINGS
289	ACCIDENTS INVESTIGATED
71	ACCIDENT CITATIONS
8	SPECIAL EVENTS
126	SHIFTS ASSIGNED TO MOTORCYCLE UNIT

SPECIAL TEAMS

CRASH INVESTIGATION TEAM

It is the policy of the Oshkosh Police Department to investigate serious injury and fatal traffic crashes by deploying the Crash Investigation Team that is comprised of four Patrol Officers and three supervisors. The Crash Team will assist first responding officers by taking measurements, photographs, recovering and processing evidence, and by preparing a scaled diagram of what occurred. Speeds, direction of travel, and areas of impact can be established by the reconstruction of the crash scene. The Crash Team will typically be called upon to assist with major criminal investigations that require precise measurements and detailed scene diagrams.

The Crash Team works with the District Attorney's Office, the Coroner's Office, and at times the Winnebago County Sheriff's Office and the Wisconsin State Patrol while investigating crashes and major crime scenes.

The Crash Team continued to use the Trimble SX10 Total Station with an integrated 3D scanner. This tool has allowed the Crash Team to document scenes in great detail and create a 3D diagram of the scene.

In 2021, the Crash Team responded to three serious crashes throughout the City. The team conducts internal training four times per year and typically attends crash conferences and continued training when appropriate.

- **Sergeant Chris Gorte (Crash Team Coordinator)**
- **Sergeant Heath Feavel**
- **Sergeant Rob Kraemer**
- **Officer Ed Skeels**
- **Officer Kate Mann**
- **Officer Tyler Mentink**
- **Officer Ryne Scopp**



HONOR GUARD

It is the policy of the Oshkosh Police Department to represent the City of Oshkosh in a professional manner when called upon to provide the Honor Guard at any authorized function such as a funeral, parade, ceremony, charitable cause, or other special event. Due to the COVID-19 pandemic, the Honor Guard participated in a limited number of events in 2021.

The Honor Guard participated in community events such as the Memorial Day Procession, 4th of July Parade, a Wisconsin Glo basketball game and posted Colors at the Crisis Negotiators Conference that was held at the Oshkosh Convention Center. The Honor Guard also attended the Wisconsin Law Enforcement Memorial Ceremony that is held at our State Capitol in May.

The Honor Guard is comprised of nine members from throughout the organization. The Honor Guard Commander is Lieutenant Brian Schuldes and the Honor Guard Team Leader is Lieutenant Matthew Ziegler. The other team members are Sergeant Rob Kraemer, and Officers Mark Lehman, Nick Kawleski, Grant Wilson, Aaron Roberts, and Brenden Bonnett.

In 2021, the Honor Guard saw the retirement of Captain Kevin Konrad after serving on the team for 28 years, and also welcomed its newest member to the team, Officer Tanner Rasmussen.



SPECIAL TEAMS

SWAT TEAM

The Oshkosh Police Department SWAT Team is made up of officers, detectives and supervisors from the various bureaus and divisions of the Department. The team consists of 12 operators and 2 snipers and trains an average of 16 hours per month to prepare to safely resolve high-risk critical incidents, detain and arrest dangerous suspects, and execute high-risk search warrants.

The SWAT Team saw the resignation of Sergeant Heath Feavel at the end of 2021. Sergeant Feavel faithfully served the team for nearly 14 years, most recently serving as one of the assistant team leaders. Thank you for your dedicated service Sergeant Feavel—you will be missed! A selection process will be held in early 2022 for his replacement.

In 2021, a couple of the more significant calls the SWAT Team responded to included a robbery suspect who had barricaded himself in a house, and a shooting suspect who fled from officers and was tracked to an Oshkosh apartment. With an excellent show of teamwork between officers, detectives and the Crime Analyst, the robbery suspect was located at a residence on Jackson Street. For several hours, Jackson Street was shut down while negotiators spoke with the suspect on the phone. Eventually the suspect came out and surrendered peacefully.

In the second incident, a male individual shot up a vehicle in Omro and fled to Oshkosh. The Oshkosh Police Department, along with Winnebago County Sheriff's Deputies and State Patrol searched the area and located the suspect's vehicle, which he got out and ran from. K9s were used to track, but all efforts to find him were unsuccessful until OPD detectives located him at a residence barricaded in an upstairs bedroom. Negotiators spoke to the man while the SWAT Team set up to take him into custody. With the assistance of a SWAT robot, the suspect was convinced to surrender and the situation was resolved without anyone being injured.

MOBILE FIELD FORCE

The Oshkosh Police Department currently has 21 officers assigned to its Mobile Field Force. Two retirements and the addition of two new members to the Team took place in 2021.

The Mobile Field Force Team trains twice per year to prepare for any civil unrest that may occur during larger events. In 2021, the Mobile Field Force was successfully deployed for the following events:

- Pub Crawl (Spring and Fall)
- Hmong Labor Day Soccer Festival
- City of Kenosha—Mutual Aid



(Photo: Compliments of Josh Russell Studios)

SPECIAL TEAMS

DRONE TEAM

In 2021 the Oshkosh Police Department Drone Team was able to purchase a smaller Tello drone. This drone will be useful in indoor settings and will be used to aid in searching and gather intelligence in dangerous situations. The team is continually gaining experience and knowledge with this new drone.

As this industry grows and expands, members of the team are keeping up to date with changing laws and requirements surrounding the use of Unmanned Aircraft Systems. All 3 current members (Sergeant Heath Feavel, Detective Brett Robertson, and Officer Kate Mann) were able to successfully complete the required FAA certifications needed to renew their FAA Part 107 license.

The Drone Team conducted quarterly trainings in 2021, which also included multiple deployments. The team assisted other City departments monitoring summer flooding issues, as well as monitoring wildlife near a water tower renovation project. During the 2021 department functional exercise, the drone was utilized and provided valuable information to the command staff, negotiators, and SWAT Team.



SPECIAL OPERATIONS

Sergeant Chris Gorte

The Special Operations Unit, led by Sergeant Chris Gorte, coordinates with organizers of special events that occur in the City of Oshkosh to ensure the safety of the event with minimal disruption to the City as a whole.

Sergeant Gorte worked closely with the City's Special Event Coordinator, Kathy Snell, to continue safe event designs and maintain routes in the many walks/runs that minimizes impact on City streets. A focus on safety and security, contingency planning, multi-agency collaboration, partnership building and advanced preparation all work together to make each event successful.

Special Operations was responsible for 93 events requiring City resources (including recurring events).

Typical types of events that are held include:

- Festivals/Concerts/Picnics
- Sporting Events
- Organized Run and Walks
- Block Parties
- Marches/Public Assemblies/Political Events
- Private Events/Security Details
- 22 Farmer's Markets

Several events were also held at the Oshkosh Arena, including concerts and other sporting events.



SPECIAL TEAMS

BEHAVIORAL HEALTH OFFICER

Officer Scott Sopata

The Oshkosh Police Department started a new Behavioral Health Officer position in October 2021. This was the first position of its kind in the City of Oshkosh and Winnebago County. The main responsibilities of this officer include responding to behavioral health related calls for service, assisting people who are working through a crisis, and referring people to public resources. This is accomplished by working with Winnebago County Crisis Center to offer additional services through Winnebago County Human Services. The Behavioral Health Officer frequently works with Winnebago County Crisis, Child Protective Services, Adult Protective Services and the Behavioral Health Walk-in Clinic.

In November 2021, the Oshkosh Police Department began working with Journey Together, a local non-profit whose mission is to provide highly trained service dogs to people diagnosed with Post Traumatic Stress Disorder (PTSD), and started to train with a Facility Dog named Magic. The team will train together for approximately three months where Magic will earn her Canine Good Citizen, Advanced Canine Good Citizen, Urban Canine Good Citizen and Trick Dog certifications. Magic will be utilized by the Behavioral Health Officer to calm people who are in crisis, assist with high emotional calls like child abuse or sexual assault calls, interact with officers and civilian staff members of the police department, and interact with the community during special events.

In 2022, the Oshkosh Police Department will also be partnering with Winnebago County Human Services who will be providing a Mental Health Crisis Specialist Co-Responder to work with Behavioral Health Officer Sopata and Magic. The Co-Responder will respond to calls for service to provide assessments and brief counseling to citizens experiencing a mental health emergency to determine the best intervention/treatment options.

It is our goal that this highly trained team can assist people who are struggling in a more effective and efficient way and that they will become the direct contact for people in crisis. They will also work with families and friends in an attempt to be pro-active in getting people assistance before a crisis even occurs.



PATROL OPERATION UNITS

PROJECT LIFESAVER



Project Lifesaver is a locating system that involves the use of radio frequencies to locate those who are at risk of wandering. Clients include those with dementia, autism, Down Syndrome, etc. The client wears a transmitter with a radio frequency specific to that client. His/her caregiver notifies the Oshkosh Police Department if the client wanders, and certified electronic search specialists respond

with receivers to locate the client. The national average search and locate time is around 30 minutes; however, most searches are significantly shorter in duration.

On April 23, 2021, the Winnebago County Sheriff's Office joined the Oshkosh Police Department's Project Lifesaver program as an associate member agency, enabling us to provide service to qualifying residents county-wide.

In 2021, there were four clients added to the Project Lifesaver program, all of whom have a documented history of wandering.

Since the implementation of our Project Lifesaver program in April of 2017, there have been sixteen participants and seven active searches, all of which were successful. There are still six active participants in the program.

Take Me HOME PROGRAM

The Take Me Home program is a free and voluntary program designed to assist those who have a risk of wandering and/or those who have communication challenges. Participants are added to a database that

includes their identifying information, a current picture and caregiver emergency contact information. Patrol Officers have nearly instant access to the database in their squads. When officers encounter a program participant and have difficulty communicating with him/her, the officer can query the Take Me Home database, contact the person's caregiver and get him/her home safely.

In 2021, there were two participants added to the Take Me Home database, bringing the total number of participants to eighteen.

COMMUNITY SERVICE OFFICERS

The City of Oshkosh Police Department employs up to ten Community Service Officers (CSO). Staffing levels fluctuate depending on the commitment of school schedules of the CSOs. All of the CSOs are required to be enrolled in a law enforcement related program or technical college. The Oshkosh Police Department is fortunate to be able to draw from and recruit from both the University of Wisconsin-Oshkosh as well as Fox Valley Technical College. Each CSO gains valuable experience learning day-to-day operations of an accredited police department.

The CSO program provides a variety of services for our department as well as for the community. The CSOs supplement OPD staffing that is required for the large volume of special events that take place year round throughout the community. CSOs are utilized to help set up, tear down, and provide traffic and parking assistance during these events.

In addition to assisting with special events, CSOs receive training to investigate low priority calls for service. Incidents that they can investigate include: animal complaints, recover found property, minor damage/graffiti complaints, vehicle accidents that occur on private property and assist the Patrol Division at accident and fire scenes. After comprehensive training, they also provide coverage at the department's telecommunication desk and fill in for School Crossing Guards.

Besides assisting patrol in responding to calls for service, another primary goal of the CSO program is to train and prepare CSOs to be the best candidates for police officer positions. OPD dedicates a large amount of time and resources to help develop CSOs to take the next step in their law enforcement careers. CSOs receive training in the fundamentals of complaint investigations, report writing, basic DAAT techniques, and officer safety tactics. Through the CSO program, several former CSOs have moved on to become outstanding police officers with the City of Oshkosh Police Department. In 2021, CSOs Jadon Solis and Andy Baltadano were hired as Oshkosh Police Officers.



PATROL OPERATION UNITS

POLICE EXPLORERS



Exploring is a program for young adults who want to learn more about careers by visiting work settings, talking with professionals, and actually trying out certain work activities. The five main areas of Exploring are career opportunities, life skills, service learning, character education, and leadership experience. The Exploring Program is affiliated with the Learning for Life Program. Each individual plans his/her own activities around the interests of the participant. The Law Enforcement Explorer Program is an important asset for area youth that allows them to explore the career opportunities offered in the law enforcement profession.

Oshkosh Police Explorer Post #9420 is the only operational law enforcement post in Winnebago County and consists of numerous male and female youth (ages 15-20) from the area. The Post meets at the Oshkosh Police Department on the first, third and fifth (if applicable) Mondays of every month from 6:30 p.m. – 8:30p.m. The meeting consists of business and then some type education/training in law enforcement. Throughout the year, Explorers volunteer in several special events within the community and aid the Department in whatever activity is needed. Some of the events Explorers participate in include fundraisers for Special Olympics (Polar Plunge/Buffalo Wild Wings Cops Gone Wild), fishing tournaments and concerts.

The Post typically has 15-20 male and female members and is actively recruiting. This diversity in age provides a great learning environment for those just entering the program and also the older members to sharpen their skills by teaching the younger members.

The Police Explorer program is supervised by Sergeant Sonny Gogo. There are currently four officer advisors. The advisors from second shift are Officers Ryne Scopp and Zach Wilkens. The advisors from third shift are Head Advisor Cody Rukamp and Officer Sarah Pauer.

Due to the COVID-19 pandemic, we were only able to hold one meeting in 2021. The Post continues to recruit new members and we are looking forward to a fresh start in 2022!

SCHOOL CROSSING GUARDS

The School Crossing Guard program was supervised by Sergeant Chris Romanowicz in 2021. There are 17 full-time School Crossing Guards deployed at locations throughout the City. Additionally, we currently have 1 substitute Crossing Guard to assist with vacancies. Full-time Crossing Guards typically are assigned for 180 days of the school year and cover (1) morning and (1) afternoon spot each day.

In the absence of a Crossing Guard, the vacancies are covered by Community Service Officers and Patrol Officers. School Crossing Guards play a valuable role in the safety of our school children, regardless of the weather.

Although the 2021 school year wasn't without challenges due to the ongoing pandemic, it was definitely more normal than last year. I want to thank the School Crossing Guards for their dedication and commitment to the safety of our school children. We are very grateful for their service to our community!

If you want to be a part of this great team, follow our website to the Employment section at:

www.oshkoshpd.com



PATROL OPERATION UNITS

AUXILIARY POLICE



Chief Scott Footit



Serving the Citizens of Oshkosh and the Oshkosh Police Department since 1959, the Oshkosh Auxiliary Police is focused on assisting the Police Department with additional trained volunteer manpower whenever called upon. Since the beginning, the main focus of this Unit has been giving back to the community, and 62 years later, that still holds true to form. Auxiliary Officers take great pride in their work. They especially enjoy being able to see the positive impact their work has on the community.

The year 2021 was a rebound year, as we all were starting to come out of a pandemic that we witnessed shut the entire world down. As we watched the COVID numbers move up and down in what seemed to be a roller coaster ride, we adapted to the needs of our members, community stakeholders, and the police department.

We were able to see some special events return and others not. We were able to resume some in-person meeting and training sessions, which gave us all a sense of duty and pride to be able to start working again. We were also able to continue our Speed Awareness Program and deployed our 3 Speed Radar Trailers throughout the community from March through late November.

In 2021, we had a few Auxiliary members celebrate milestone anniversaries: Auxiliary Lieutenant Ron O'Bright celebrated 15 years of service, Auxiliary Officer Alex Williams celebrated 10 years of service, and Auxiliary Officers Stephanie Stegner and Robert Malliett celebrated 5 years of service. Auxiliary Officer Larissa Tyler received the Unit's Outstanding Service Award. Thank you to each of these members for their dedicated service!

The Oshkosh Auxiliary Police are always recruiting new members: Be a part of this great team!

For more information on the Auxiliary Police, visit the Oshkosh Police Department website: www.oshkoshpd.com and click on the Auxiliary logo on the left side of the screen.



Mission Statement:

Auxiliary Police Officers are dedicated to public service; committed to providing competent volunteer law enforcement services to our community with a high degree of courtesy, honor, respect and pride.



(Photos: Compliments of Josh Russell Studios)

VICE & NARCOTICS UNIT

Sergeant Brandon Ansell



The Oshkosh Police Vice and Narcotics Unit continues to work proactively to pursue department goals in this area. The Unit, supervised by Sergeant Brandon Ansell, has two investigators assigned to it. The Vice and Narcotics Unit uses intelligence to develop felony level cases on individuals trafficking illegal drugs, assists on both fatal and non-fatal overdoses, identifies individuals who are involved in human trafficking, while also investigating prostitution related crimes on both the supply and demand side that occur in the City of Oshkosh. The Vice and Narcotics Unit works internally with the Criminal Investigation Division and Patrol Division as well as externally with other agencies such as the Lake Winnebago Area Metropolitan Enforcement Group (MEG Unit) in an effort to investigate drug and vice related criminal activity.

L.E.A.A.P.—The Oshkosh Police Department has expanded its Law Enforcement Addiction Assistance Program (L.E.A.A.P.) to include the misuse of any substances. This is a program where the Oshkosh Police Department is collaborating with Unity Peer Support, local hospitals, Winnebago County Human Services, and treatment providers in addressing substance misuse and addiction. The Oshkosh Police Department encourages individuals who suffer from substance misuse to seek help from law enforcement without the fear of being arrested and will work to connect the participant with treatment and related resources that will assist individuals in recovery. The Oshkosh Police Department's goal is to reduce future crimes associated with addiction, reduce overdose deaths and to make treatment accessible for those struggling with substance misuse.

Overdose Fatality Review Board—Sergeant Ansell is part of an interdisciplinary team that meets monthly to review overdose deaths. The purpose of this team is to prevent overdose deaths. The team accomplishes this purpose by examining individual, organizational and systems level factors related to overdose deaths that occur in Winnebago County. The team utilizes its findings to make recommendations to stakeholders on how services may best be provided in the future.

Drug Endangered Children's Program (DEC)—Sergeant Ansell has played an active role in bringing a Drug Endangered Children's Program to Winnebago County and the Oshkosh Police Department. The National Alliance for Drug Endangered Children teaches early identification, response, and appropriate intervention services for children and families affected by parental or caregiver substance misuse. They equip comprehensive, multidisciplinary alliances, communities, organizations, and individuals with access to their national resource center, training, and technical assistance.

Handle With Care—The Oshkosh Police Department, along with the Oshkosh Area School District and Winnebago County Human Services has permanently implemented the Handle With Care Program. All agencies involved have realized the positive impact the program has had on our community's youth. We believe the program has been a great success and look forward to the positive impact we can have on children in the future.

Our agencies recognize that childhood trauma can be a precursor to future substance misuse. With this in mind, we feel that early intervention with youth who have experienced traumatic events is extremely important. This program has the Oshkosh Police Department making timely notification to social workers from the school district so that children can receive special attention from school staff after experiencing traumatic events.

Human Trafficking—The Oshkosh Police Department works in collaboration with local advocacy groups, the Winnebago County District Attorney's Office and other law enforcement agencies to reduce the opportunity for Human Trafficking related crimes. The Oshkosh Police Department follows the State of Wisconsin Department of Justice best practices guidelines while conducting investigations regarding Human Trafficking.

SCHOOL RESOURCE OFFICERS

Sergeant Jeff Nelson

The Oshkosh Police Department School Resource Officer Program is led by Sergeant Jeff Nelson. It is a proactive program, encouraging interaction with students, parents, teachers, school staff and professional staff such as the Child Advocacy Center (CAC) and Human Services. In addition to their primary assignments, the middle school SROs are frequently called to elementary schools to assist staff. In 2021, there were five School Resource Officers serving two high schools and five middle schools. Officer Deana Brandl was assigned to South Park and Perry Tipler Middle Schools, Officer Tracey Grubofski was assigned to Webster Stanley and Carl Traeger Middle Schools, Officer Heather Brickham was assigned to Merrill Middle School, Officer Tony Flaig was assigned to Oshkosh West High School, and Officer Chee Vang was assigned to Oshkosh North High School.

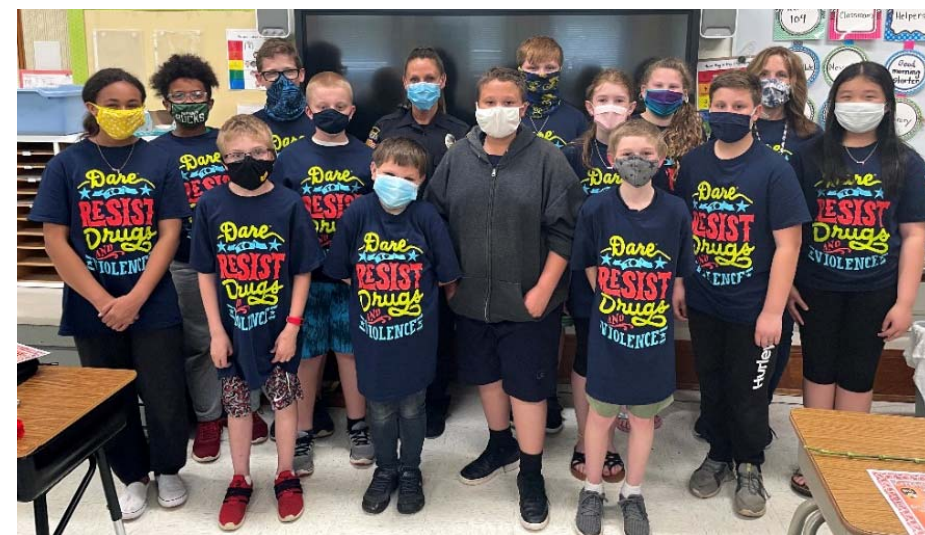


(Photo: Compliments of Josh Russell Studios)



The Oshkosh Police Department in conjunction with the Winnebago County Sheriff's Office presents the D.A.R.E. (Drug Abuse Resistance Education) program to approximately 1,300 fifth-grade students during the school year.

D.A.R.E. instructors work with school teachers, staff and high school role models in order to develop good decision-making skills and positive relationships.



In 2021, D.A.R.E. instructors included: SRO Deana Brandl, SRO Tracey Grubofski, SRO Tony Flaig, SRO Chee Vang, SRO Heather Brickham, and Officers Matthew Pierce, Dani Jo Burns and Sarah Pauer.

The D.A.R.E. program was significantly changed this year due to the pandemic; however, D.A.R.E. instructors created DARE instructional videos and the majority of the teaching was held virtually.

CRIME ANALYST

Tori Heidemann

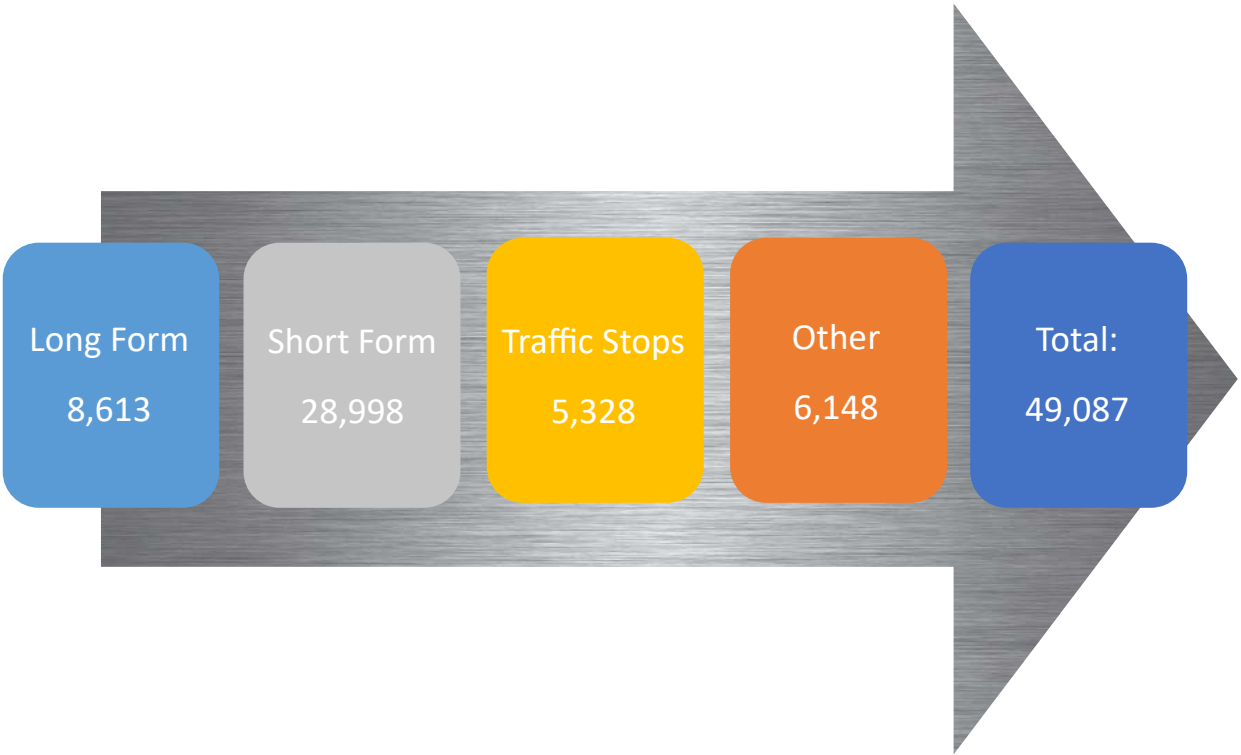
The Crime Analyst position at the Oshkosh Police Department is responsible for acquiring, analyzing, preparing and disseminating information related to crimes and incidents. Tori assists both the Patrol and Criminal Investigation Divisions with gathering information that is pertinent to growing crime trends, promotes proactive policing activities and provides intelligence information helpful to ongoing investigations.

In 2021, Tori was certified as a Cellebrite Certified Operator and Cellebrite Certified Physical Analyst. Cellebrite is a program that our agency uses to forensically download and examine cell phones to assist in criminal investigations. Cellebrite’s digital intelligence platform is the key to solving criminal investigations smarter, faster and more efficiently.



CALLS FOR SERVICE

49,087



**Other includes MEG Unit calls and other calls generated in CAD that may not result in a long form or short form disposition. The numbers displayed above are raw numbers directly generated from our records system.*

**Long Form is when significant police action was taken such as an arrest, use of force or other reportable situation.*

**Short Form is an incident where there was no significant police action taken.*

CRIME STATISTICS

In 2019, the Oshkosh Police Department made a change in how it reported crime data to the State of Wisconsin and to the FBI. The Oshkosh Police Department was previously reporting out what was called “UCR” data, or Uniform Crime Reporting data, but is now reporting what is called “WIBRS” or Wisconsin Incident Based Reporting System data. The FBI will only report out Incident Based Reporting System data starting in 2021.

WIBRS was implemented to improve the overall quality of crime data collected by law enforcement. This data captures details on each single incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees and property involved in the crimes. Unlike data reported through the UCR Program’s traditional Summary Reporting System, an aggregate monthly tally of crimes—NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

The crime data in the new WIBRS system is broken down into the following categories and crime types:

Group A Offenses:

Crimes Against Persons:

Murder & Non-Negligent Manslaughter, Manslaughter by Negligence, Sex Offenses, Sex Offenses—Non Forcible, Assault Offenses, Kidnapping/Abduction and Human Trafficking.

Crimes Against Property:

Robbery, Burglary, Theft/Larceny, Motor Vehicle Theft, Stolen Property Offenses, Arson, Counterfeiting/Forgery, Fraud Offenses, Embezzlement, Extortion/Blackmail, Bribery, Destruction/Vandalism.

Crimes Against Society:

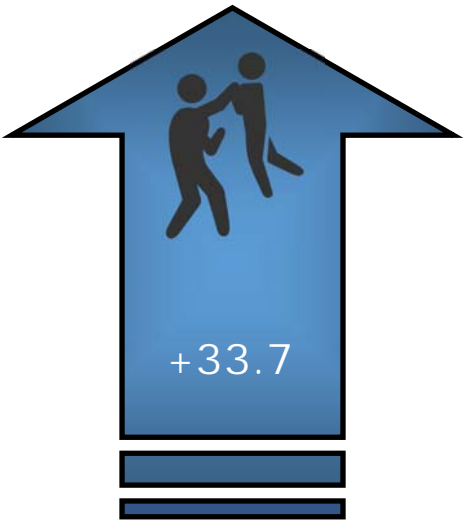
Weapons Law Violations, Prostitution Offenses, Drug/Narcotics Offenses, Gambling Offenses, Pornography and Animal Cruelty.

Group B Arrests:

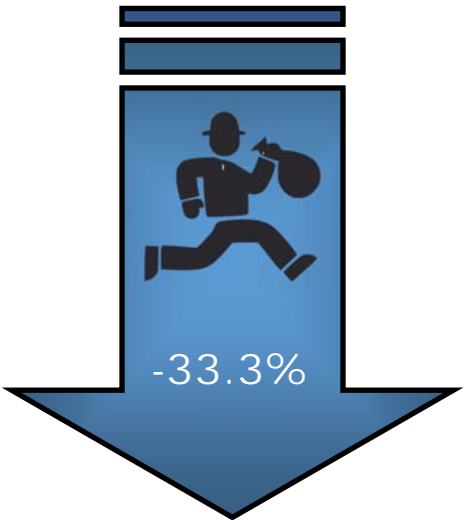
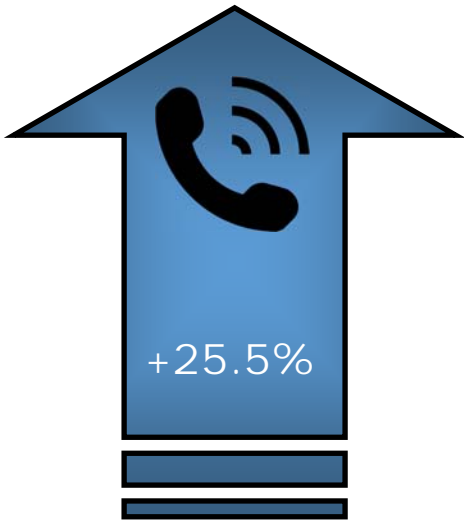
Bad Checks, Curfew/Loitering/Vagrancy, Disorderly Conduct, Driving Under the Influence, Family Offenses-Nonviolent, Liquor Law Violation, Peeping Tom, Trespass of Real Property and All Other Offenses.

2021 Compared to 2020

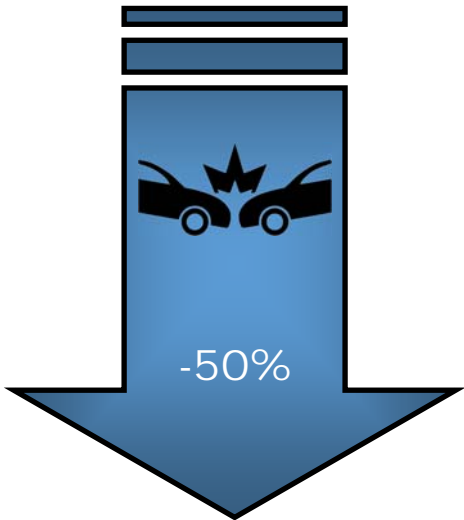
Crimes Against Persons



Calls for Service



Stolen Property Offenses



Fatal Crashes

GROUP A OFFENSES

Crimes Against Persons		
	2021	2020
Murder/Non-Negligent Murder	1	4
Manslaughter by Negligence	1	0
Assaults	702	522
Human Trafficking	0	0
Kidnapping/Abduction	21	9
Sex Offenses	123	99

Crimes Against Property		
	2021	2020
Arson	2	3
Bribery	0	0
Burglary	121	140
Counterfeiting/Forgery	41	34
Destruction/Vandalism	407	381
Embezzlement	2	4
Extortion/Blackmail	12	6
Fraud Offenses	291	215
Larceny/Theft	856	1065
Motor Vehicle Theft	71	70
Robbery	13	12
Stolen Property Offenses	16	24

Crimes Against Society		
	2021	2020
Animal Cruelty Offenses	3	7
Drug/Narcotic Offenses	587	584
Gambling Offenses	0	0
Pornography	23	22
Prostitution Offenses	7	2
Weapon Law Violations	88	73

Crimes Against Persons

848

Crimes Against Property

1832

Crimes Against Society

708

GROUP B ARRESTS

OWI ARRESTS

Bad Checks		Family Offenses—Non Violent	
+50%		-7.6%	
2021	2020	2021	2020
3	2	12	13
Curfew/Loitering/Vagrancy		Liquor Law Violations	
-52%		+377%	
2021	2020	2021	2020
12	25	253	53
Disorderly Conduct		Peeping Tom	
+48%		+0%	
2021	2020	2021	2020
770	521	0	0
Driving Under the Influence		Trespass of Real Property	
-6.3%		-32%	
2021	2020	2021	2020
238	254	25	37
All Other Offenses		TOTAL: +43%	
+31%			
2021	2020	2021	2020
576	441	1804	1263



VICE & NARCOTICS UNIT



Assigned Drug
Investigations: 84



Vice Arrests:
81



Drug Buys:
66



CIs Developed:
16



Drug Search
Warrants: 26



Firearms Seized:
4

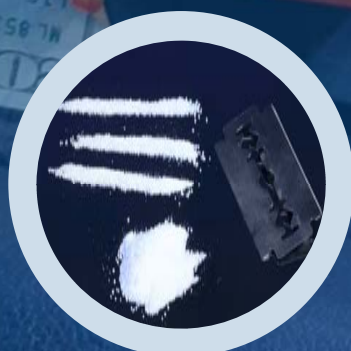


Electronic Weapons
Seized: 0

Top 4 Drug Categories Seized:



Marijuana Seized:
12,649.67g



Cocaine/Crack Seized:
220.6g



Heroin Seized:
22.8g



Meth Seized:
869.6g

CASE STATUS BY DIVISION

2021 CASES	DETECTIVES	SRO	VNU	TOTAL	PERCENT
Total Cases Assigned	379	719	74	1,172	
Court	127	305	25	457	39%
Closed with Exception	51	217	7	275	23%
Suspended	50	34	1	85	7.2%
Active	133	126	41	300	26%
Unfounded	18	37	0	55	4.7%

OPD Clearance Rates Over 5 Years

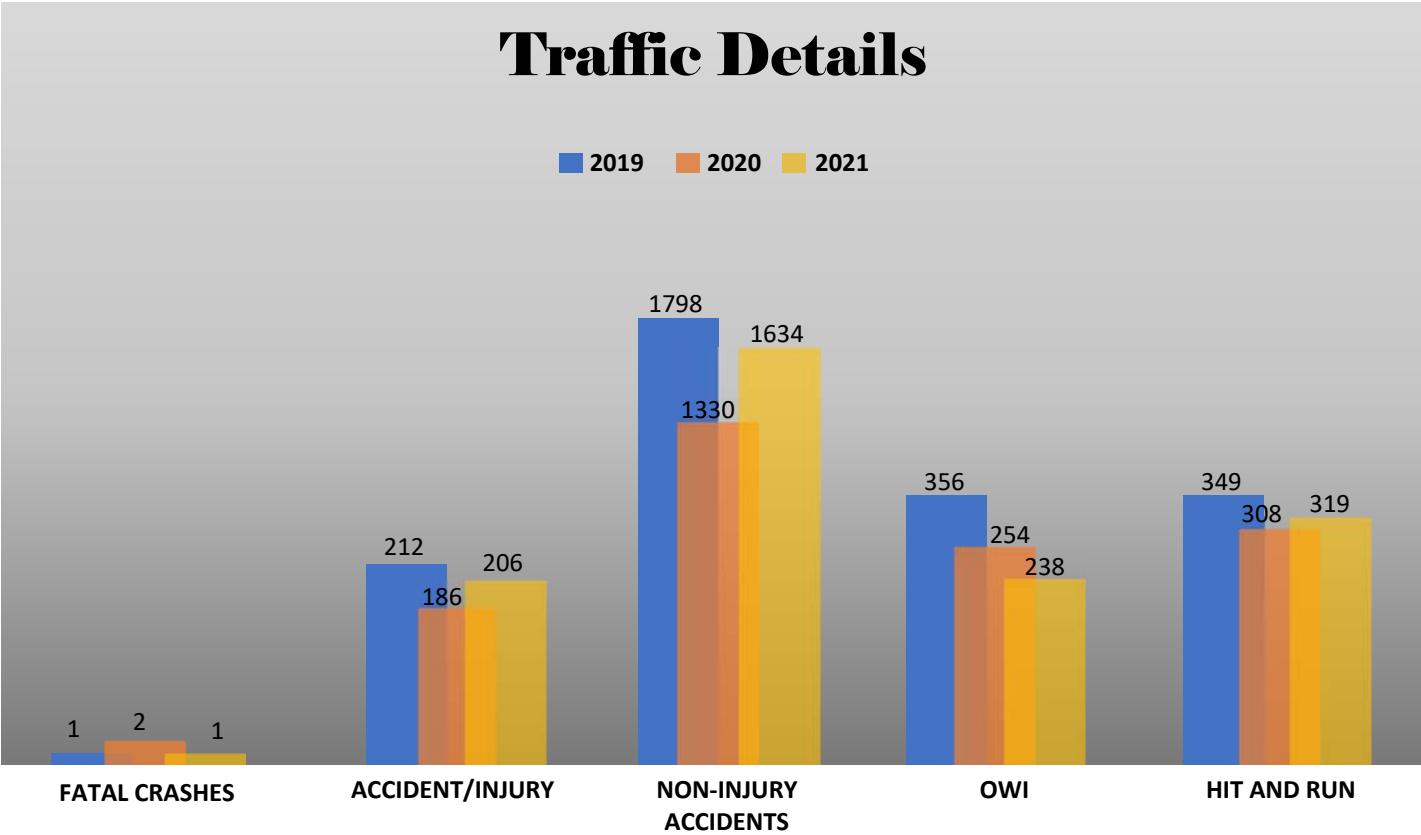
		2017	2018	2019	2020	2021
Violent Crimes	Oshkosh	56%	61%	69.35%	84%	86.2%
	Nation	44.8%	44.7%	45.5%	43.2%	*
Property Crimes	Oshkosh	26%	28%	35.3%	37%	33.6%
	Nation	15.5%	15.5%	17.2%	14.8%	*

* 2021 National Clearance rates will not be available until late 2022.

The above table uses data from the FBI's Uniform Crime Reports to compare Oshkosh Police Department clearance rates with national averages. The State of Wisconsin has not published UCR clearance rates since 2012. Violent crimes include homicide, forcible rape, robbery, and aggravated assault. Property crimes include burglary, theft, motor vehicle theft, and arson.

A case is considered cleared when an arrest is made, or when the identity and location of the offender have been established and there is probable cause to arrest, but a reason outside law enforcement control (such as death of the offender) precludes the arrest.

REPORTS




EVIDENCE




(Photo: Compliments of Josh Russell Studios)

The Oshkosh Police Department employs one full-time and one part-time Evidence Clerk who are in charge of maintaining custody of over 49,000 items of evidence and property. This includes high-risk items such as firearms, drugs, U.S. currency and jewelry. The custodians ensure that officers are packaging and submitting property and evidence that meet standards, which allows the Department to maintain their accreditation through CALEA. In 2021, a total of 7,538 items were processed. (*During 2021, Media was entered into Evidence.com or digital evidence, depending on the format. 506 = Digital Evidence Files/2,698 = Evidence.com cases created for a total of 3,204)




MOTOR VEHICLES

9




FOUND BICYCLES

153



MEDIA FILES*

3,204

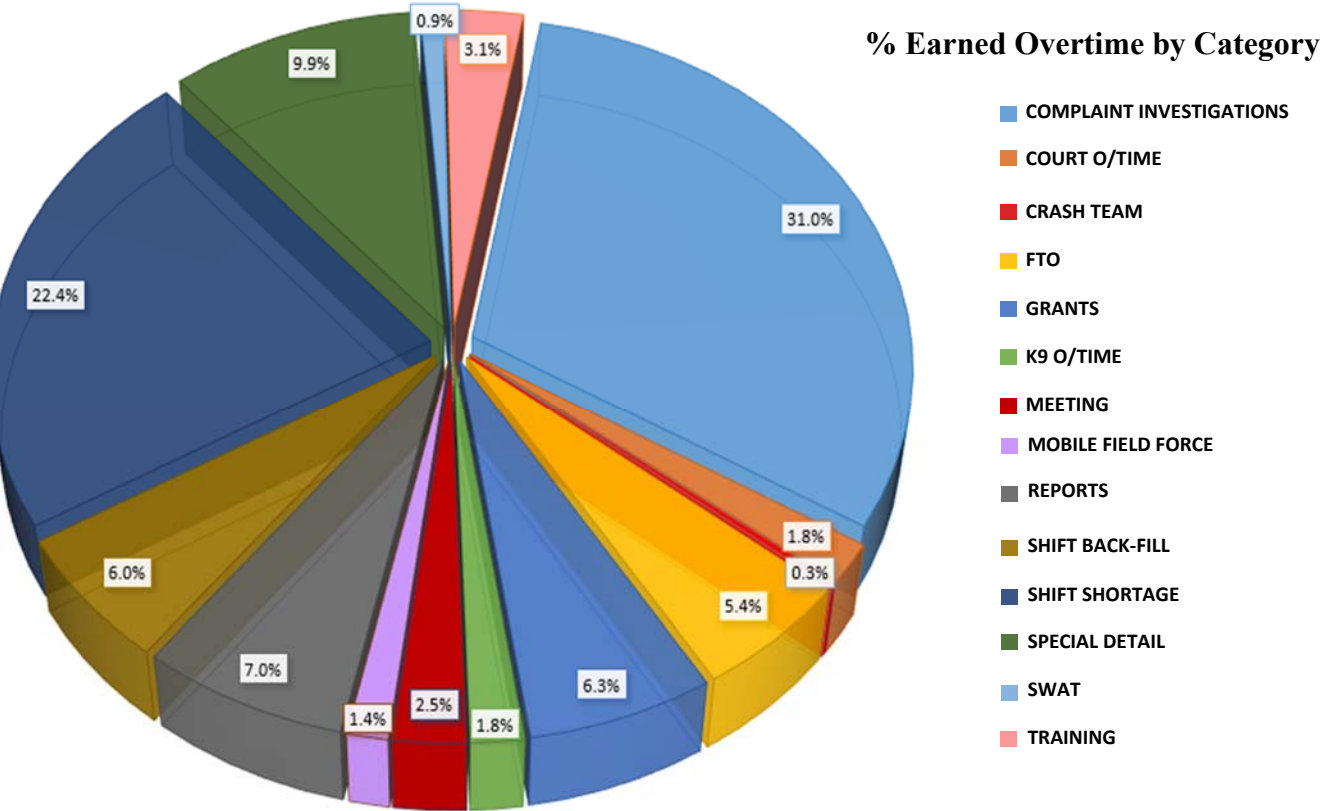


EVIDENCE ENTRIES
(Other)

4,172

OVERTIME ANALYSIS

The Department’s total overtime hours worked in 2021 were 19,613 hours. The top two categories of overtime were Complaint Investigations and Shift Shortage. Below is a chart breakdown of overtime worked by category for 2021:



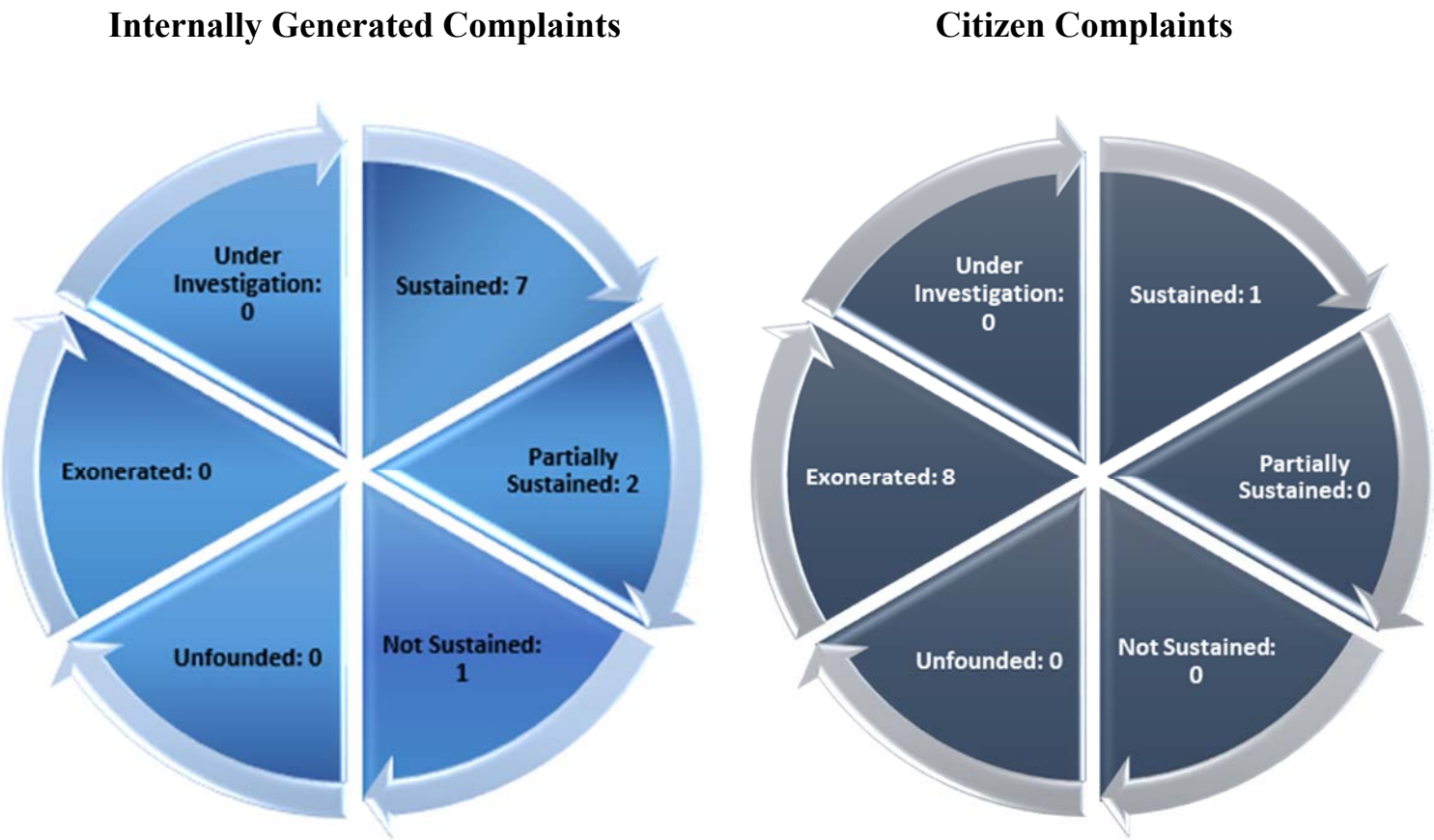
Overtime Comparison by Shift/Division

In total, overtime hours worked in 2021 increased by about 12.6% as compared to 2020. The total overtime hours worked per shift/division is shown in the table below. Officers on 2nd shift have worked more overtime hours as compared to other shifts and divisions.

Overtime Comparison by Shift/Division		
	2021	2020
1st Shift	4,561	4,209
2nd Shift	7,452	6,619
3rd Shift	3,629	3,504
CID	3,643	2,969
PSD	330	305
Totals:	19,613	17,606

INTERNAL AFFAIRS INVESTIGATIONS

In 2021, 19 Internal Affairs investigations were conducted or are currently being investigated. Of the 19 Internal Affairs investigations, 10 of those investigations were initiated by the department and 9 investigations were initiated via formal citizen complaints. 2021 saw a decrease in Internal Affairs investigations to 19 from 25 in 2020. 2021 saw a decrease in citizen complaints to 9 from 10 in 2020. Of the 9 citizen complaints in 2021, 1 was sustained, compared to 4 in 2020. In 2021, there were 10 internally generated investigations compared to 15 in 2020.



- **Sustained:** The allegation is supported by sufficient proof.
- **Partially Sustained:** Some elements of the allegation are supported by sufficient proof.
- **Not Sustained:** The evidence is not sufficient to prove or disprove the allegation.
- **Unfounded:** The allegation is false or otherwise not based on valid facts.
- **Misconduct Not Based on the Original Complaint:** The evidence supports the action for infractions discovered during the investigation of the complaint that may be sustained, not sustained, unfounded or exonerated.
- **Factual Dispute:** There is no misconduct on the part of the employee. The complainant’s concerns are strictly related to the factual content of the report or to the validity of an arrest decision.
- **Exonerated:** The incident that occurred or was complained against was lawful and proper.

PERFORMANCE MEASURES

GOAL: Deliver Services that Promote Public Safety in our Community

Performance Measurement		
	2020	2021
% of Residents that feel safe in their neighborhood after dark	65	53
% of All vehicle stops where a citation was issued	49.05	49.83
# of Calls for Service	39,119	49,087
# of OWI arrests	254	238
# of Drug search warrants served	26	26
# of Drug related overdoses/deaths	71/12	61/20
# of CCOV deployments	2	13
# of Bike Patrol deployments	10	44

Performance Measurement		
	2020	2021
# of Crimes Against Persons	634	848
% of Crimes Against Persons with Clearances	84.35	86.10
# of Crimes Against Property	1954	1832
% of Crimes Against Property with Clearances	36.82	33.60
# of Crimes Against Society	688	708
% of Crimes Against Society with Clearances	95.90	86.20

GOAL: Recruit, Train and Develop an Effective and Skilled Workforce

Performance Measurement		
	2020	2021
Average # hours of training per officer	59	104
Average # hours of training per non-sworn employees	12.5	10.75
Total # of training hours of employees	6051.5	10,065
% of Employment evaluations on each employee	100	100
# of Formal citizen complaints	10	9
# of Officers injured on duty	16	17
# of Sworn officers hired/retained in the last year	6/4	13/10
# of Field tests conducted by DRES	1	0
# of Use of Force incidents	101	98

GOAL: Enhance our Internal and External Communication

Performance Measurement		
	2020	2021
% of Personnel Complaints/Internal Affairs Investigations completed within 45 days or less	56	73
# of Media releases sent	80	72
# of Open records requests	4,847	7,376
# of Neighborhood block parties at National Night Out	0	9
# of Recognized Neighborhood Associations	19	19

Know Us Before You Need Us!



www.oshkoshpd.com



Oshkosh Police Department
P.O. Box 1130
420 Jackson Street
Oshkosh, WI 54903-1130
(920) 236-5700