## Mission of the Oshkosh Police Department

The mission of the Oshkosh Police Department is to promote public safety and to enhance the quality of life in our community through innovative policing and community partnerships.

## Vision of the Oshkosh Police Department

Our vision is to work as a team to accomplish excellence in our service to the community, to achieve employee fulfillment, and to set an example for others to follow.

# Values of the Oshkosh Police Department

#### **PROFESSIONALISM**

Members of the Oshkosh Police Department strive to achieve and maintain the highest standards of ethics and professional conduct. We hold the welfare of our citizens paramount and customarily carry out the affairs of the Department publicly. We are responsible to the community for our performance and remain accessible to the citizens at all times.

### **INTEGRITY**

We hold ourselves to the highest standards and are accountable for our actions as individuals and as an organization. We place a high value on honesty and upholding the public trust.

### **TEAMWORK**

Department employees recognize the importance of each person as an individual and as a team member. We are most effective when we work together to identify and solve organizational and community problems.

#### PRIDE

We will always maintain our self-respect and find satisfaction in our achievements. We devote our full energy and talents to our organizational mission and vision.